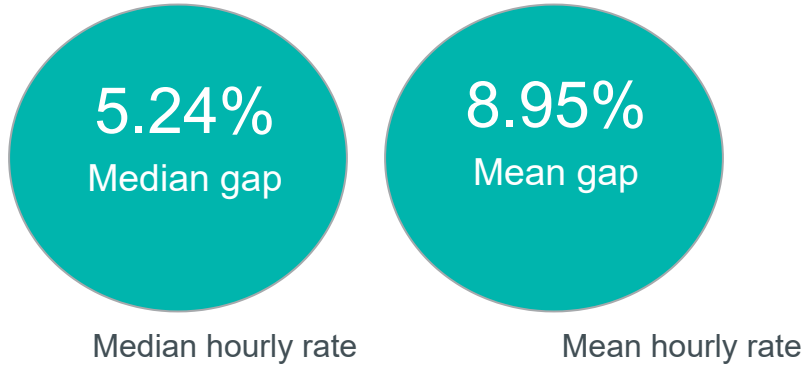


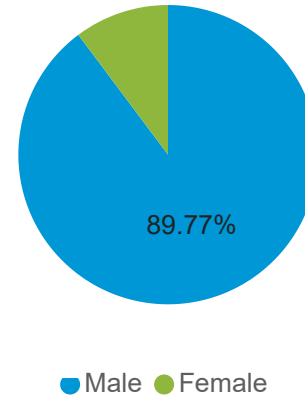
COMPANY

Multiple selecti... ▾

GENDER PAY GAP



Make up of workforce

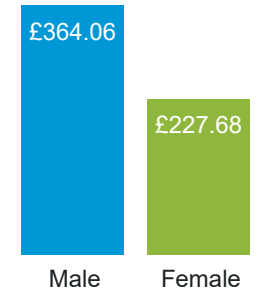
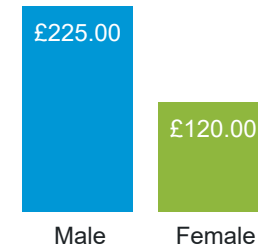
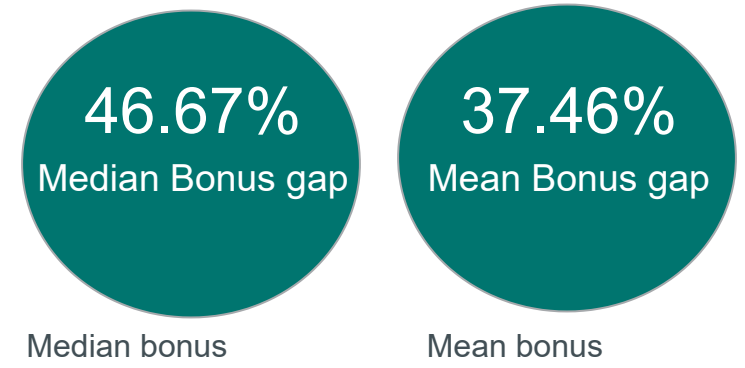


Number of employees

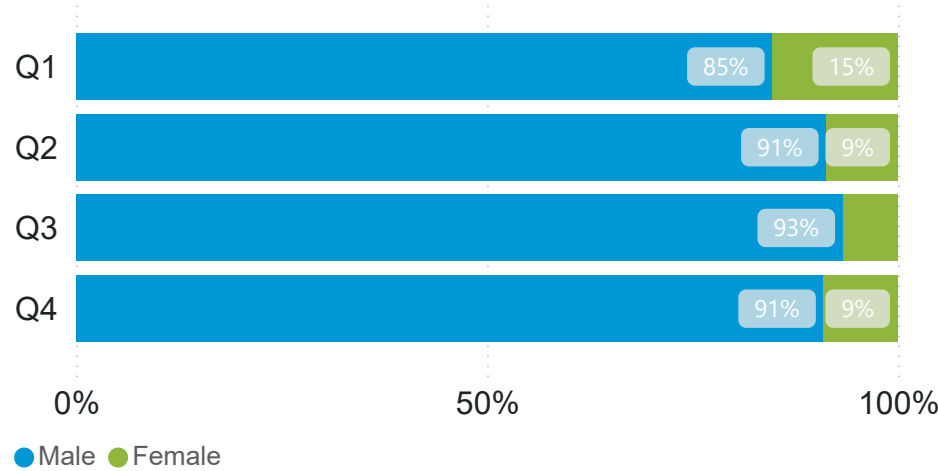
Male
3362

Female
383

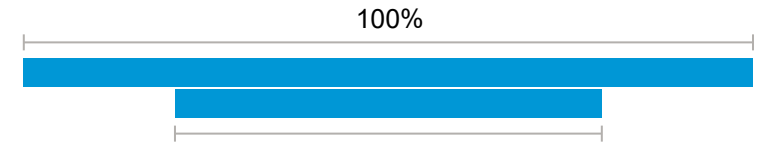
BONUS PAY GAP



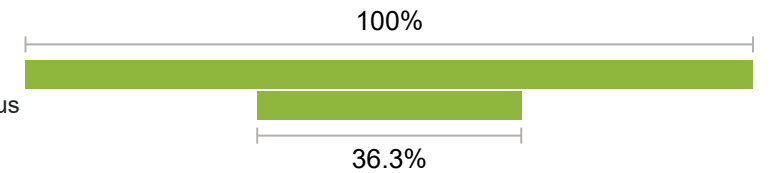
Quartile split by gender



No. of males
Males receiving bonus



No. of females
Females receiving bonus



COMPANY

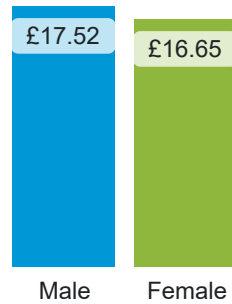
Multiple selecti... ▾

LOWER QUARTILE

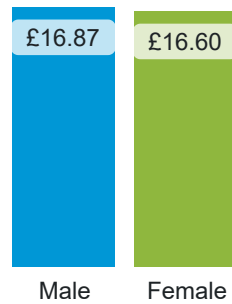
4.99%
Median Gap

1.60%
Mean Gap

Median hourly rate (£)



Mean hourly rate (£)



LOWER MIDDLE QUARTILE

-1.44%
Median Gap

-0.49%
Mean Gap

Median hourly rate (£)



Mean hourly rate (£)

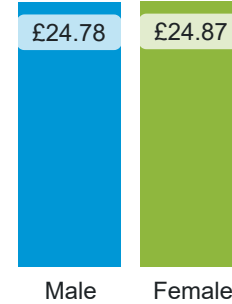


UPPER MIDDLE QUARTILE

-0.33%
Median Gap

-0.09%
Mean Gap

Median hourly rate (£)



Mean hourly rate (£)

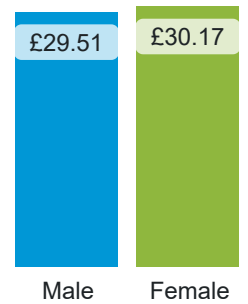


UPPER QUARTILE

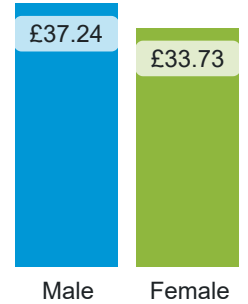
-2.21%
Median Gap

9.41%
Mean Gap

Median hourly rate (£)



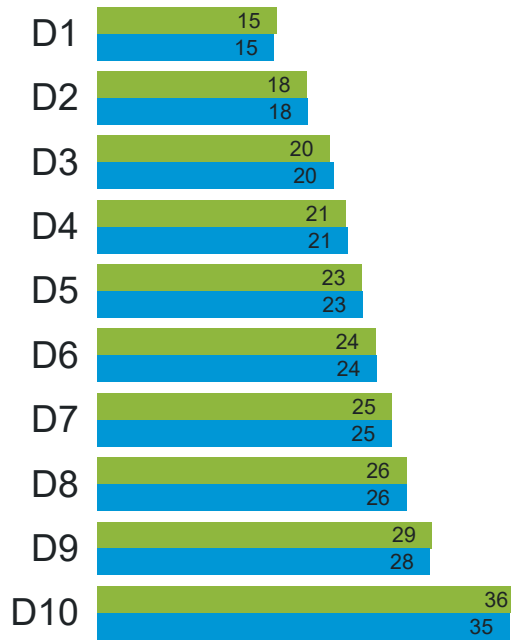
Mean hourly rate (£)



COMPANY

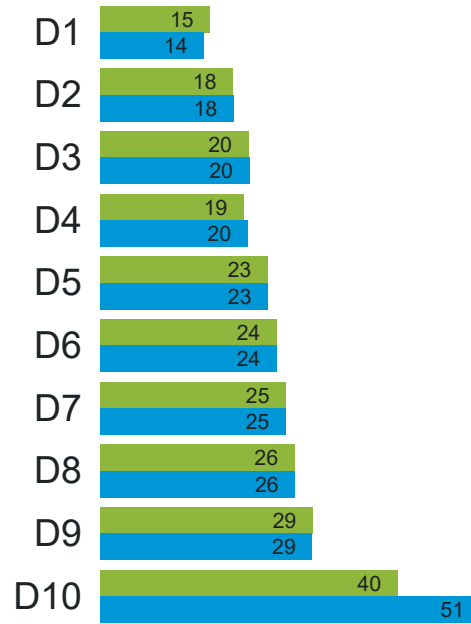
Multiple selecti... ▾

Median hourly rate by decile (£)



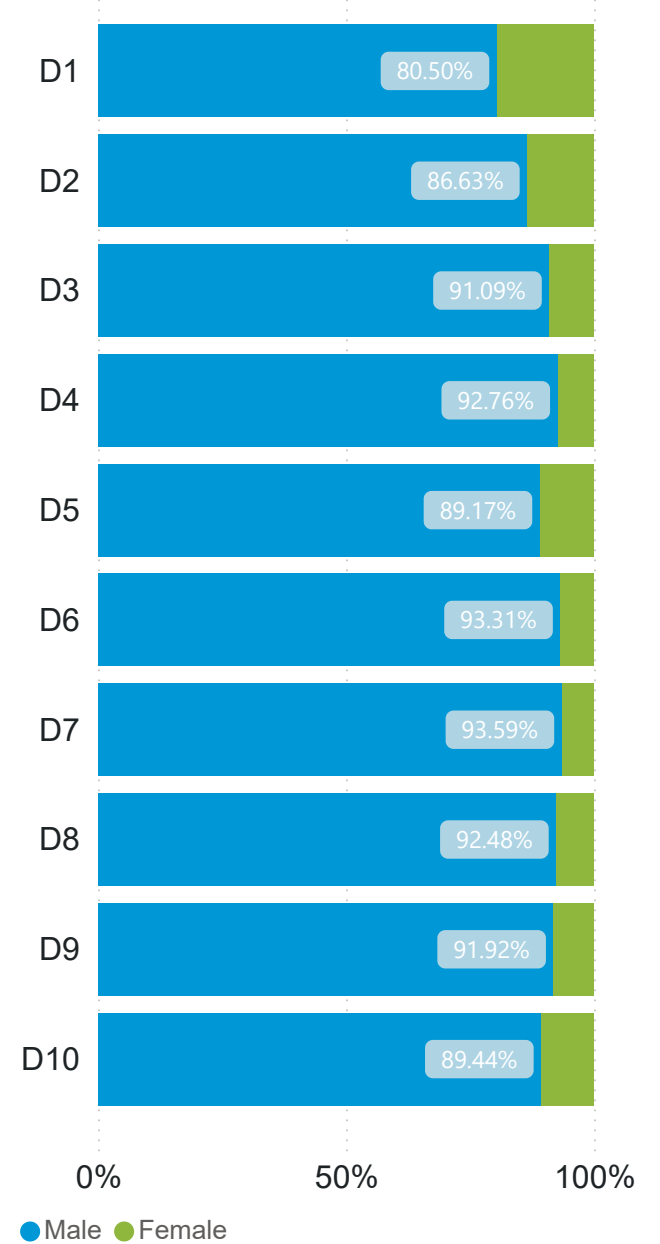
● Female ● Male

Mean hourly rate by decile (£)



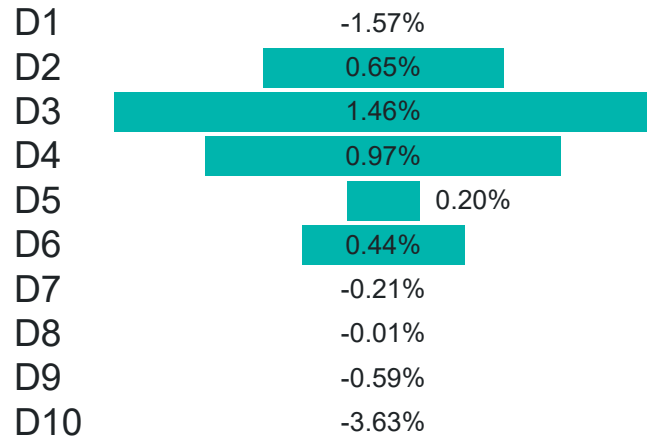
● Female ● Male

Gender split by decile



● Male ● Female

Median gap by decile



Mean gap by decile

